Kempsey Families Inc
specialist support services



ANNUAL REPORT 2025/26



We acknowledge and pay our respects to the Traditional Custodians on whose land we walk, work, live and play. Always was and always will be Aboriginal Land.

FRONT COVER: 16 Days of Activism March

“My journey into motherhood began during one of the most difficult times in my life. While pregnant with my son, I was experiencing domestic violence, homelessness, and the uncertainty of not knowing what the future would hold. I spent months moving between emergency accommodation while preparing to become a first-time mum. I was living with the impacts of trauma and PTSD, had very little confidence, and found it difficult to trust anyone.

My first connection to support was through Nurturing Connections, which helped me begin my healing journey and rebuild my confidence. Through this support, I was referred to Kempsey Families, where I was welcomed by the Staying Home Leaving Violence (SHLV) team.

When I first met Jodie, I was frightened, overwhelmed, and unsure what to expect. I had a newborn baby and didn’t know how I was going to move forward. Jodie provided practical assistance, including applications, clothing, and safety planning; home visits; and safety upgrades to help me feel safer in my home, while also offering encouragement and reassurance during a very challenging time.

As my confidence slowly grew, I was introduced to the Red Shed Playgroup. Walking through the gates for the first time was intimidating. I worried about how others would see me and whether I would fit in. However, as I continued to work through my trauma and attend regularly with support from Jodie and Trudy, I found myself connecting with other parents and building friendships. It became a safe place where both my son and I could grow, learn, and feel part of a community.

Through encouragement from Jodie, I attended the Women’s Group with Rachel, which became a significant part of my healing journey. Rachel listened without judgement, encouraged me to recognise my strengths, rebuild my confidence, and connect with other women who understood what it meant to heal after trauma.

Throughout my journey, Kempsey Families provided more than just emotional support. They helped remove practical barriers that could have prevented me from engaging in services, including transport assistance when I didn’t have my driver’s licence and later when I experienced car difficulties, enabling me to now study. They also supported me while I made statements to the police regarding the domestic violence that I had experienced. They provided a safe, private environment where I felt heard, respected, and believed.

After twelve months of support from SHLV and the whole of Kempsey Families, I was encouraged by the team to connect with Parent Pathways through Real Futures. I am now exploring study opportunities and childcare options and preparing to return to work. These supports have given me hope and confidence for the future.

Today, my son and I are thriving. He is happy, healthy, and reaching his milestones, and I have regained my confidence, obtained my driver’s licence, and am looking forward to the future with optimism.

Thank you to everyone at Kempsey Families for walking beside us, believing in us, and helping us become the family we are today”.

A Story of Community, Connection and Care

Proposal: Purchase of Indigenous Print Fabrics for the South West Rocks Friendly Patchers

The South West Rocks Friendly Patchers is a local volunteer group whose members generously give their time, creativity and talent to create beautiful handmade quilts for people in our community.

Each quilt is more than fabric and thread. Every piece is carefully chosen, cut and stitched with thought and care. The finished quilts provide comfort, warmth and a tangible reminder that someone in the community cares.

For several years, the Friendly Patchers have generously donated quilts to organisations supporting people in the local community. The group chose to begin donating quilts to Kempsey Families, recognising the important work the organisation does in supporting women, children and families experiencing difficult circumstances.

These quilts have become a meaningful part of the support provided by Kempsey Families. For women and families experiencing domestic and family violence, receiving a handmade quilt can provide something simple but powerful — warmth, comfort and a reminder that they are not alone.

Supporting Local Women Through Community Partnerships

This proposal was made possible through the generosity of the Gladstone Art Gallery, who donated $500 to Kempsey Families to support women experiencing domestic and family violence.

The funding provided an opportunity to purchase fabrics that were to be transformed by the South West Rocks Friendly Patchers into beautiful quilts for women, children and families supported by Kempsey Families.

The fabrics identified for purchase were available through Connie's Fabrics, a small local business. Purchasing locally allowed the project to support another local business while investing the donated funds back into the community.



Celebrating Indigenous Art and Supporting Indigenous Communities

A key part of this proposal is the purchase of Indigenous print fabrics from M&S Textiles Australia. These fabrics feature artwork designed by Indigenous artists from the Northern Territory.

The fabrics bring another meaningful layer to the quilts. They celebrate Indigenous art, culture and storytelling while also supporting Indigenous artists and communities through the purchase of their work.

By purchasing these fabrics, the project creates a connection between local volunteers, local businesses, Indigenous artists and the women, children and families supported by Kempsey Families.

A Quilt That Tells a Story

What begins as a donation becomes something much greater.

The $500 contribution from Gladstone Art Gallery enabled Kempsey Families to purchase fabric. Local businesses benefited from the purchase, Indigenous artists and communities were supported through the sale of their designs, and the South West Rocks Friendly Patchers transformed the materials into handmade quilts.

Finally, those quilts were gifted to women, children and families who may have been experiencing some of the most difficult periods of their lives.



Each quilt carries the story of a community coming together to say:

You are supported. You are cared for. You are not alone.

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Acronyms and Abbreviations

AOD	Alcohol and Other Drugs
ATSI	Aboriginal and Torres Strait Islander
CAFS	Community and Families Support
CALD	Culturally and Linguistically Diverse
CBD	Central Business District
CEO	Chief Executive Office
CFI	Child and Family Interagency
CFO	Chief Financial Officer
CRT	Community Reference Table
CWA	Country Women's Association
CHL	Community Housing Limited
DCJ	Department of Communities and Justice
DFSV	Domestic, Family and Sexual Violence
E2C	Engage2Change
ICD	Interagency Case Discussion
ICM	Intensive Case Management
ICT	Information, Communication and Technology
KDVMC	Kempsey Domestic Violence Monitoring Committee
KFI	Kempsey Families Incorporated
LGA	Local Government Areas
MBCP	Men's Behaviour Change Program
MC	Management Committee
MDIG	Macleay Disabilty Inclusion Group
NGO	Non-Government Organisation
PTSD	Post Traumatic Stress Disorder
SHLV	Staying Home Leaving Violence
SHS	Specialist Homelessness Service
SO4K	SpeakOut4Kidz
SPG	Supported Playgroup
SWR	South West Rocks
TEI	Targeted Early Intervention
UOV	User of Violence
VS	Victim Survivor
WCA	Women and Children's Advocate
SPG	Supported Playgroup
SWR	South West Rocks
TEI	Targeted Early Intervention
TINT	Tuning in to Teens
WCA	Women and Children's Advocate
WH&S	Work, Health & Safety



Chairperson's Report

Yawayi, I have the great honour to present this report on behalf of the Management Committee of Kempsey Families Inc. The committee is a dedicated group of women who bring a range of skills to the table, have a strong commitment to governance and a belief in the work and outcomes that are delivered by a dedicated staff – sincere thanks to Beris, Judy, Janel, Olivia, Annette and Kirsten.

I also acknowledge the land on which we meet, work and play, Dunghutti country, and pay my respects to the custodians of this amazing valley. From the hills to the sea along the beautiful Macleay River, always was, always will be Aboriginal land.

For the first time in a long time, I can report this period has been one of relative stability, in the areas of natural disasters, and that staffing and finance remains stable and accountable. The service has been recommissioned by the Department of Communities and Justice for all our programs and in a first for the sector, funding is now for 5 years – it has been a long time coming!

Staff numbers and personnel have had minimal changes, while there was some reorganising of roles to accommodate new funding models (see CEO report).

Our partnerships remain solid and committed, with groups approaching the service to support us, which is a testament to the respect the service has within the community. A full list of our partners is detailed in the full report.

KFI continues to auspice 'It's OK on the Macleay,' which is now in its ninth year. This year KFI lead an amazing and well supported community march to acknowledge the 16 Days of Activism. The march was supported by a range of community groups and community members as they marched down Belgrave St and across the Kempsey bridge in a show of solidarity for a community free from domestic violence towards women and children, finishing at Netherby House for welcome to country by Aunt Maddie and Uncle Neville with speeches and refreshments.

The service has always opened its doors to students seeking work experience in this sector as we believe KFI provides the opportunity to experience a holistic service supporting the needs of the whole family. This year the service supported students studying for their







master's in psychology, diploma of community services and social work. This opportunity also brings reciprocal skills and learning to the wider team.

As an organisation it is essential and a governance requirement that KFI has a Strategic Plan, and that this plan is regularly reviewed. This provides the opportunity for the staff and the Management Committee to come together to jointly plan and discuss the future of the organisation. Again, it is an opportunity for the committee to meet the team and vice versa. We were able the see what had been achieved, what had worked, what still needed work and what needed to be included to meet the needs of the client group, community, and funding bodies.

The financial position to KFI remains strong. All funding is fully accounted for and reported in the delegated timeframes, and we have met all our fiduciary requirements (see CFO /Audit report).

There is continual upkeep of the buildings in Verge St and Eden St to ensure compliance with Work Health and Safety requirements and staff wellbeing.

Staff wellbeing is an important component to ensure the physical and mental health of the staff is also maintained. This includes individual clinical supervision; weekly Shibashi sessions; support for staff to attend relevant training and conferences (see CEO report); and a drumming workshop that was an extension of Drumbeat and is used in sessions with clients across the spectrum of programs in the service.

KFI also hosted a high tea in May to raise DV awareness and it was a fabulous opportunity to show off the beautiful workspace, to eat dainty sandwiches (with the crusts cut off!), fancy cakes and drink proper tea poured from a tea pot into China cups and saucers – ever so proper!!!

While this was a fabulous event, I can say from personal experience the coffee at KFI is exceptional and I am always delighted to be asked if I would like a cup.

My sincere thanks to June and Kirsten (CEO & CFO) and the team for their ongoing dedication to the families of the Macleay and Nambucca Valleys, the community who support the service in so many ways, to the funding bodies who recognise the great work that is done and to the committee who give their time to support this amazing service.

Thank you,

Navelle



Chief Executive Officer's Report

I would like to acknowledge the Traditional Custodians of the Dunghutti Nation and remind all that sovereignty was never ceded. Always was and always will be Aboriginal Land.

During this reporting period, Kempsey Families Inc. continued providing supports and services across the local Kempsey community, including the upriver and coastal villages, with a reach into the Nambucca Valley and Port Macquarie. This included the Staying Home Leaving Violence and Men's Behaviour Change programs, providing intensive case management and access to group sessions, as well as the continued funding of domestic, family and sexual violence case workers in the Nambucca Valley and Kempsey under the National Partnership Agreement. The renamed Targeted Earlier Intervention (TEI) program now Community and Family Supports (CAFS) programs maintain focus in the Kempsey LGA with the highly regarded Supported Playgroup, specialised group work for women, children and families and intensive parenting supports available with community linking and events management and coordination.

Kempsey Families maintained the auspice and actions of the Kempsey Domestic Violence Monitoring Committee, including the 16 Days of Activism March for an End to Gendered Violence. The service also provided the planning and implementation of the yearly It's OK on the Macleay event, with other events happening throughout the year, such as Wear It Purple and The Rainbow Lantern Project, as well as Love Bites and Pride groups facilitated by Kempsey Families workers at local high schools.

During 2025-2026 the key achievements and outcomes were:

1. Securing long term funding for all Kempsey Families programs for five years with MBCP still being finalised at this stage, was a positive outcome. This was achieved through tendering, recommissioning and renegotiations with our funding body, Department of Communities and Justice with KFI Chairperson and CFO involved in these processes.

2. New partnership opportunities and development at a local and regional level including:

- NSW Community Corrections
- Dhalawang Aboriginal Corporation
- Kinchela Boys Home Aboriginal Corporation
- headspace
- Kiranari
- Nurturing Connections- Circle of Security Parenting course
- Safeguards – NSW Health
- PCYC – SPG
- RSL – Love Bites
- Macksville Tafe
- Mission Australia

3. Planning is underway to secure a site in the Macksville CBD to facilitate DFSV, SHLV and MBCP space to meet clients and work in the local community.

4. Eight staff were chosen through an EOI process to attend the 5th World Conference of Women's Shelters in Sydney. This Conference provides the backdrop for practitioners from all over the world to share knowledge, experiences and create the change toward a world without violence towards women and children. Feedback provided shows an incredible experience and insights for those who attended, forging strong bonds that continue today with colleagues around the world.

During this reporting period I note;

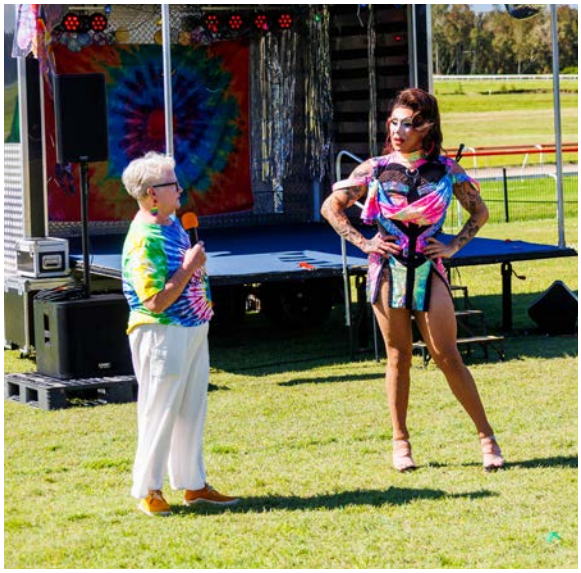
- The Kempsey Families Management Committee, Executive Team and the program coordinators attended a Strategic Planning Day to review the past plan and draft the new plan for 2026 - 2031. A positive and interactive day for all who attended with two committee members online to share their insights and suggestions.
- The Management Committee remained stable with the continuation of the same committee this year, bringing their wealth of experience, knowledge, and insights to the overall benefit of the service. A vacancy was filled with the recruitment of Annette, who boosts the committee with her experiences in the sector and a focus on young people, community, and cultural safety.
- Staffing remained steady with ongoing support provided for continued professional development. Rachel M, a long-term domestic violence practitioner with the service, joined DCJ who will benefit enormously from her expertise and deep sights into the drivers of domestic and family violence. Wendy G started planning for retirement in late 2025 and plans to return and bring her child protection and parenting skills to the Supported Playgroup after some well earnt time off. Cameron joined the MBCP team and brings a wealth of skill and excellence in working with men who use violence. The SHLV team was bolstered by the return of Georgia from parental leave and Bec joined the SHLV team as a skilled and seasoned practitioner, supporting victims/ survivors. Coming to us from an SHS background, Bec's experience created a smooth transition and supported positive outcomes for clients. Planning is underway to appoint a child and young person case worker in the team to validate and support children and young people's experiences of domestic violence situated in the SHLV team.
- As an employer of choice, Kempsey Families Inc. provides students the opportunity to be exposed to the inner workings of an NGO during their studies, this year Terry completed his Diploma of Community Services and is currently employed in the Supported Playgroup and SO4K programs. Katerina as a former employee is currently undertaking her placement for her master's in psychology supervised by a NSW Health Clinical Psychologist.
- The ongoing and positive support from the local community makes such a difference to extra supports Kempsey Families can provide. Three Rotary's across the LGA, SWR Friendly Patchers, Gladstone Art Gallery and the Businesswomen's Network are key supporters.

In Kindness,

June Wilson

Chief Executive Officer Kempsey Families Inc.







Our Purpose, Vision and Values

We deliver high-quality responsive family support and specialist domestic violence services, working in partnership with the community to enhance the safety, health and well-being of children, young people, and their families.

A safe, equitable and inclusive society where children, families and communities are safe, healthy, resilient, and connected.

Promote collaboration

Work respectfully

Act with integrity

Champion client rights

Prioritise safety

Values diversity, equity and inclusion

Kempsey Families Inc
specialist support services

We are committed to:

Delivering responsive, evidence informed services and practice

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Building and delivering culturally aware and responsive service

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Offering innovative programs that work with children, families, and communities

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Leaders in innovative programs that work with children, families, and communities

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Sustainable, responsive, and accountable management practices.

Our Focus and Approach

Kempsey Families is committed to action aimed at developing safe, supportive, and resilient families and communities that enable individuals and families to flourish. Kempsey Families delivers a range of services and programs across the continuum of interventions support the well-being and nurturing of children and families, especially those who are vulnerable and disadvantaged.

In working with families, including women, children and young people and others at risk of, or experiencing domestic violence and family violence, we are committed to the delivery of services and practice that are trauma informed, strengths based that promote self-determination and empowerment.



16 Days of Activism Against Gender-Based Violence Campaign

November 25 - December 10

16 DAYS

16 Days 2025 March & Vigil

Honour. Remember. Unite.

Join us for a community march and vigil to remember the women & children lost to domestic violence.

61 Smith Street to Netherby House
25th November 2025
1:00 PM Start

Bring a flower and / or make a banner to remember and raise awareness
Wear Orange as a symbol of Hope

For further information: 02 6563 1588

Kempsey Domestic Violence Monitoring Committee

#NoExcuse
UNiTE to End Violence
16 Days of Activism

Kempsey Families Inc specialist support services

You are Invited to a

National Domestic & Family Violence Prevention Month

High Tea

Thursday 7th May 2026

1:00 pm

Wear Purple

Kempsey Families Inc, 21 Verge Street Kempsey

RSVP by 02 6563 1588

Friday 1st May 2026 shlv-pmq@kempseyfamilies.org.au



Staying Home Leaving Violence

Jodie, Georgia W, Siobhan, Laura, Rebecca

The Staying Home Leaving Violence (SHLV) program experienced a year of significant growth, transition, and achievement during the 2025–2026 reporting period.

The year commenced with long-term SHLV Coordinator, Rachel taking 12 months LWOP to pursue professional development opportunities in the child protection field. Following a period of mentoring and comprehensive handover from Rachel, Jodie stepped into the Acting SHLV Coordinator position, ensuring continuity of leadership and ongoing support for women and children experiencing domestic and family violence across the region.

In August 2025, SHLV welcomed Laura to the team. Laura brought extensive experience within the community services sector and had maintained a strong connection with Kempsey Families through her work supporting the Men's Behaviour Change Programs (MBCPs). Prior to joining SHLV, she worked within the Specialist Homelessness Services (SHS) sector, bringing valuable knowledge and practical experience that supported a smooth transition into her Caseworker role. Laura has also been supporting the Women on the Verge program and is currently developing her facilitation skills. She is also currently completing her Diploma of Counselling.

In November 2025, Georgia commenced parental leave to welcome her beautiful baby boy. We were delighted to welcome Georgia back to the team in May 2026. Since her return, she has transitioned seamlessly back into her role and has recently accepted the position of Secretary for the Kempsey Domestic Violence Monitoring Committee (KDVMC), further strengthening collaborative efforts across the local domestic and family violence sector.

Siobhan reached a significant milestone in February 2026, marking 12 months within the SHLV team covering the Port Macquarie area. In this role, she provides direct support to women and children experiencing domestic and family violence and works from the Community Housing Limited (CHL) office two days per week to improve access and continuity of support for clients. Holding a Diploma in Counselling, Siobhan brings strong knowledge and skills to her practice, and throughout the year, she has actively contributed to a range of community initiatives. She was appointed Chairperson of the Kempsey Domestic Violence Monitoring Committee and led the planning and coordination of the 2025 16 Days of Activism Against Gendered Violence march, demonstrating her ongoing commitment to raising community awareness and strengthening local responses to domestic and family violence.

In February 2026, SHLV welcomed its fifth team member, Rebecca. Rebecca joined the team after several years working within the SHS sector, bringing valuable experience that has enabled a seamless transition into the program. She has quickly become a highly valued member of the SHLV team.

Also in February 2026, Jodie was appointed to the permanent SHLV Coordinator position. Building on the mentoring and guidance provided by Rachel, the transition into the role was seamless and has provided Jodie with valuable opportunities for professional growth and mentoring from the CEO, leadership development, and service improvement.

Jodie holds a Diploma in Youth Work and has been part of the SHLV team for several years, supporting women and children to rebuild their lives after experiencing domestic and family violence. Alongside her coordination responsibilities, Jodie continues to lead the Love Bites school based program across the Macleay Valley, delivering respectful and healthy relationship education to young people in partnership with the SHLV and Kempsey Families teams.





Professional Highlights

In September 2025, eight staff members from Kempsey Families attended the 5th World Conference of Women's Shelters in Sydney. Jodie and Siobahn had the privilege of attending this.

Attending the conference was an invaluable professional development opportunity, providing our team with access to international best practices and innovative approaches to supporting women and children experiencing domestic and family violence. The conference also created valuable networking opportunities, allowing us to connect with services from across Australia and around the world, strengthening our knowledge and bringing new ideas back to our local community.

In addition to providing specialist support to women and children, the SHLV team plays an active role across Kempsey Families. Staff contribute to a range of programs, committees, and community initiatives, including the KDVMC, Women's Group, community events, Love Bites, and community awareness training.



Key Data/Statistics

Over the past 12 months, the SHLV program supported 104 women with 63 children across our service region. Of these, 25 women identified as Aboriginal and/or Torres Strait Islander, and 6 as from culturally and linguistically diverse (CALD) backgrounds.

Testimonials

"Laura has been an absolute godsend! She supported me above and beyond through my domestic violence journey that ended me and my kids homeless and in temporary accommodation. Thanks to her hard work behind the scenes, I now have a safe environment and a roof over mine and my kids' heads! She has helped me emotionally, helped me navigate the systems I needed to and made me feel like a human being instead of another statistic! She is worth her weight in gold!"

"Siobhan is the absolute best! She is so helpful and knowledgeable. Really appreciated her kindness and patience with me".

"The support that I received from Siobhan was so kind and caring, she listened and I never once felt judged. She was able to provide services and knowledge to help me during this very hard time in my life. I will be forever thankful".

"Laura is amazing, has been professional, empathetic and genuine with all our conversations".

The Red Shed Supported Playgroup

Trudy, Wendy G, Paul, Sam, Georgia B, Terry, Annette and Katerina

The Red Shed Supported Playgroup team during the 2025-2026 financial year consisted of Trudy, Wendy G, Katerina, Paul, Sam, Georgia B, Terry and Annette, all of whom brought extensive knowledge, experience and dedication to supporting the families who attended each week. The program was also strongly supported by the wider Kempsey Families team, particularly with weekly set-up and pack-up, which was greatly appreciated.

Throughout the year, the Supported Playgroup welcomed student placements from local universities and TAFE NSW, providing valuable learning opportunities while enhancing support for participating families.

The Supported Playgroup provides a safe, welcoming and inclusive environment where families can connect with one another, build supportive relationships and strengthen their connection to the wider community. The program promotes positive early childhood development by offering children opportunities to explore, play and interact with peers and adults while remaining supported by their parents or caregivers. Families attending the playgroup consistently demonstrate a welcoming and inclusive approach, helping new families feel comfortable and connected.

The Supported Playgroup had a diverse range of ATSI and CALD families who attended during 2025-2026 including British, Czech, Filipino, Indian, Indonesian, Lebanese, Norwegian, Māori, South African and Taiwanese.

A wide variety of activities are provided each week, including sensory play experiences, arts and crafts, and interactive learning opportunities that support children's development and encourage family participation. Staff continually research and introduce new and engaging activities, many of which utilise affordable and accessible materials that families can easily replicate at home. This encourages ongoing learning and play beyond the Supported Playgroup setting, with many families sharing positive feedback about recreating activities with their children.

Families are also encouraged to contribute their own ideas and activities, fostering collaboration and shared learning within the group. These weekly experiences strengthen relationships, promote social interaction, and create valuable learning opportunities for both children and caregivers. Morning tea is provided each week, offering an additional opportunity for families to connect, build supportive relationships, and engage in informal conversations with staff and one another.

The Supported Playgroup regularly hosts guest speakers and representatives from community services and organisations who







provide information, resources and informal discussions with families throughout the year.

The 'The Red Shed - Kempsey Supported Playgroup' Facebook page is regularly updated with informative information for families as well as promoting other services/organisations and community events.

Significant improvements have continued to be made to the backyard area at Kempsey Families where the Supported Playgroup is held. These upgrades have created an increasingly inviting, safe and engaging outdoor environment that is highly valued by families, visitors and community partners.









Key Statistics

- 35 Playgroup Sessions
- 63 Families Attended
- 96 Children Attended
- 29 ATSI Families Attended
- 20 ATSI Children Attended

Agency Collaboration

Nurturing Connections NSW Health

- During the 2025-2026 Financial Year Nurturing Connections attended the Kempsey Families Supported Playgroup. Jo (Perinatal Lived Experience Peer Support Worker) from Nurturing Connections attended the Supported Playgroup on a regular basis and made many meaningful connections with families who attend. Other Staff members from Nurturing Connection would also attend with Jo from time to time.
- Nurturing Connections is a community program that can support families to thrive. Nurturing Connections consists of a small, caring team who can help families manage the many feelings and challenges faced as a caregiver. Nurturing Connections do this by:
- Building stronger parent-child relationships through a strengths-based approach.
- Supporting parental mental health and children's emotional wellbeing.
- Promoting child development through play-based learning.
- Connecting families with community supports, programs and other parents.

University of Newcastle Speech Pathology

Megan (Supervising Speech Pathologist) attended Kempsey Families Supported Playgroup with multiple students from the University of Newcastle during the 2025-2026 financial year to informally observe children and build connections with the families who attend. Megan and the University Students discussed the needs and concerns that were identified during their interaction with the children so a formal assessment and report could be written. This was to assist families in

applying for NDIS applications and referrals to external services for additional support for the children and their caregivers. There were many referrals made from this collaborative partnership to NSW Health Speech Service, Early Connections, NDIS applications and other supports services/organisations.

Community Engagement

The Supported Playgroup served as an important gateway to additional support services, strengthening families and promoting community engagement. Through regular participation, families-built friendships, developed informal support networks, and reduced social isolation. Throughout the year, the Supported Playgroup received numerous referrals and, in turn, connected families with a range of internal Kempsey Families programs as well as external services and organisations. These referrals helped ensure families could access the support they needed while fostering stronger connections within the broader community.

Quotes from the Families and Children of SPG

"Red Shed is a welcoming, friendly, happy playgroup to come too. Very flexible and chilled out with wonderful support workers to interact with for both children and caregivers."

"We have been coming to the Red Shed for almost 5 years. We love the family environment and how we always feel welcome."

"Playgroup is a wonderful time that the kids look forward to every week! I couldn't imagine Wednesdays without the Red Shed and the amazing Red Shed team!"

"I have been coming to playgroup for 9 ½ years. I am grateful for everything they do. The Playgroup team are 1 in a million."

"We love coming to the Red Shed as my kids think it's so much fun. There is great sensory play every week and lots of opportunities for talk."

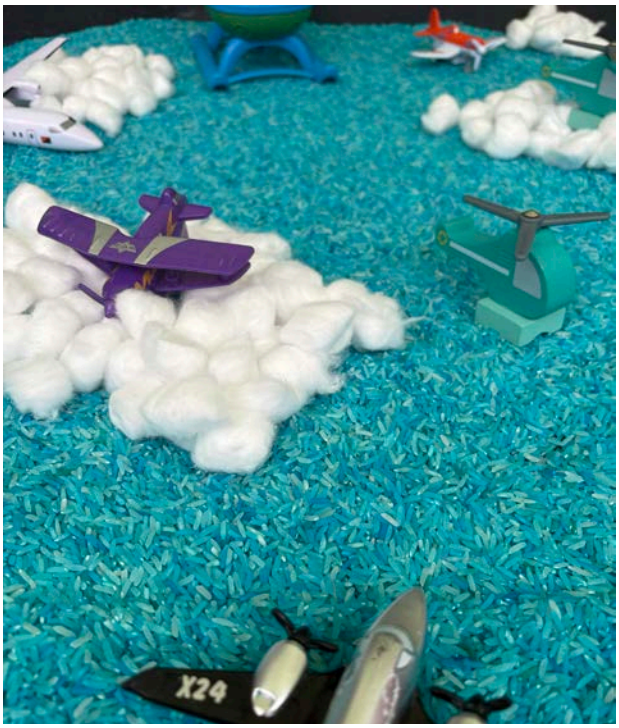
"My child loves coming to Playgroup to play with other kids."

"The workers are amazing, friendly and caring. We enjoy meeting new families. Wonderful set up and lots to do."

"Kempsey Families have been my light in some of my darkest moments. Forever grateful."

"Thank you so much to the Red Shed team for providing such a welcoming, consistent and fun place to connect. 10/10."











"Red Shed provides a great opportunity for social interaction for both parents and kids."

"We love this Playgroups because we meet new friends. Every time we come there is a new thing to do. Thank you for your hard work."

"My daughter enjoys spending time with her friends and all the different activities each week. I love how its outside and not inside so the kids can enjoy the sun."

"Everyone is always happy. Inviting for kids and parents. Always good, fun environment."

"I love that my son comes and socialises with children his age and I get to socialise with adults."

"We love Kempsey Families Playgroup. There is a lot of fantastic activities and support available. We always leave filled with joy and fun. Thank you!"

"Love coming to Playgroup and enjoying the environment and diversity of toys for all ages."

"My child values all the staff, she loves kids but is excited to tell staff all about her week. Playgroup is more creative and fun than preschool."

"My son loves playing at Red Shed. There are so many different activities to play, and the staff are so friendly too."

"Kempsey Families have been like our extended family with support in so many ways. My boys love the playgroup where they feel so safe. I barely see them for the 2 hours we are there as they are having so much fun with the big variety of activities and toys. I also get to drink my tea hot."

"I love that I get to interact with other caregivers who are from the local community in a safe, loving and fun environment. My son loves the sensory play and all the activities. The facilitators are always warm and welcoming. I love the donations of clothing and kid's toys as they always come in handy."

From the Children:

"I like to play in the sand pit and the baby area."

"I like playing with friends and the snacks."

"I love the bubbles and the sand

Specialist Group Coordinator & Specialist Family Caseworker

Rachel

Support and case management for vulnerable young people aged 12 and under. This includes their parents/carers and families in the conversation.

Coordinator: Rachel

Facilitators: Sam, Paul, Wendy, Siobhan, Evelyn, Laura

Student: Terry

Kiddy Katz program for children aged 5-8 years.

Kidz Group program for children aged 8-12 years.

Women on The Verge program for women who have experienced DFV.

Circle Of Security an evidence-based program helping caregivers understand children's needs by interpreting behaviour as communication.

SpeakOut4Kidz supports women and children impacted by domestic and family violence. create smooth referral pathways for further support, provide a safe, inclusive, and fun environment.

- small group work sessions during school terms
- information about the impacts of domestic and family violence on children
- help connecting to other community organisations and programs.
- support for women who have experienced domestic and family violence.
- referral pathways to ongoing support if required.

Key Statistics

69 referrals in:

- 16 - Women on the Verge
- 8 - Kiddy Katz
- 12 - Kids group
- 14 - Specialist Family Caseworker referrals
- 19 - could not be contacted/engaged

Professional Highlights

This year, a particular highlight has been running Circle of Security alongside Nurturing Connections NSW Health. Co-facilitating this group has allowed me to bring the attachment-focused training I completed last year into direct practice, supporting parents and carers to become the "bigger, wiser, stronger, kinder" presence their children need. Watching participants build this understanding week by week and seeing the shifts in how they respond to their children afterwards, has been genuinely wonderful to be part of.

My role has also evolved this year, moving into the position of Specialist Group Coordinator. This shift has allowed me to focus more deeply on facilitating our group programs, while also opening the door to case management support for participants who require more supports. Being able to walk alongside women and families both in the group setting and, where needed, on a more individual level has strengthened the continuity of care Kempsey Families Inc can offer.

Coordination of Kiddy Katz and Kidz Group has continued to be a rewarding and important part of my work this year. Being able to facilitate a safe environment where children feel comfortable to open up about parts of their life and experience continues to be a privilege. Over time, I have watched children open up more, feeling safe and heard, and grow in their vocabulary around emotions, feelings, and strengths. Through an activity focused on identifying each child's own strengths, I have seen real growth in their capacity for emotional expression. It has been encouraging to witness.

Within Women on the Verge, my group work with women impacted by domestic and family violence continues to be a significant part of my practice. Watching participants build confidence, form genuine connections with one another, and come to understand they are not alone, remains one of the most rewarding parts of this role. Having conversations with women around their experiences and some of the impacts they have endured has been truly inspiring and a privilege. Talking with them about their own boundaries and what they value in life, and seeing them become stronger and more empowered, is what this program is all about — and being able to walk alongside these women is an honour.











Testimonials or Feedback

Women on the Verge

- *It has been really nice to be able to sit in a space and discuss what I have been through with people who understand and get it. I have learnt so much.*
- *I didn't realise how important self-care was and that it builds your self-worth I until coming to this group. I now know and won't let someone else determine my self-worth again.*
- *I wouldn't be where I am today without the support I have received from Kempsey Families Inc.*
- *Knowledge is power and education is prevention.*

Kidz Group/Kiddy Katz

- *I don't want it to end, if I ask my mum can I come back again. You guys listen to me.*
- *I feel safe here at group.*
- *One of the schools we pick up and drop kids off at said that she really enjoys seeing the kids come back from group as they are always so happy and full of excitement. She said she can see the benefit of the kids coming and having something for just them.*

Circle Of Security

- *It makes parenting and my child's behaviours understandable.*
- *I now know that I need to be the bigger, wiser and stronger person in my child's life and what that actually looks like.*
- *Oh, I love the bit about shark music and what that means for me and my child. I can now sit and reflect and see when it happens.*
- *Such a great program, we loved it.*





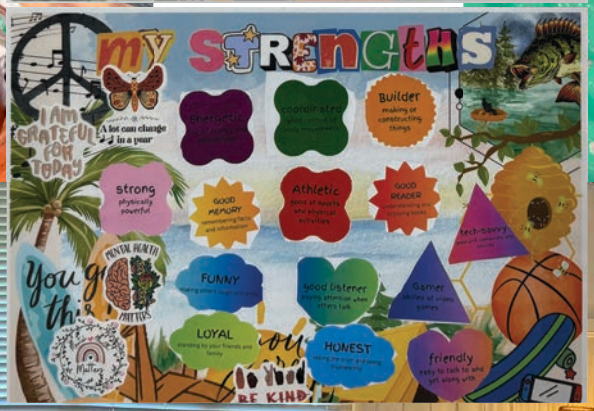



STRENGTHS
You got this
you are loved
FUNNY
friendly
crafty
Strong




my STRENGTHS
Flexible
friendly
I am good at cutting hrse.
you are loved
Kindness
You got this




my STRENGTHS
I AM GRATEFUL FOR TODAY
Builder
strong
GOOD MEMORY
Athletic
GOOD READER
FUNNY
Good Listener
LOYAL
HONEST
friendly

WELCOME TO WEEK 1

Family Caseworker and Parenting Facilitator



Wendy G

Wendy started her long planned journey to retirement in the latter part of 2025 and completed an in-depth handover to Georgia B in February 2026, ensuring clients smoothly transitioned to their new caseworker. This transition of roles provided data and case files mentoring, introductions to community connections built and access to Wendy's deep knowledge of the child protection system and specialist parenting skills.

Wendy extensive career in supporting families will continue when she has some time away travelling and she is booked in to return to provide ongoing support to the Playgroup and SpeakOut4Kidz children's groups. So, it's not goodbye, just see you when you return in a reduced capacity still supporting families and their children to be safer, more supported and valued.







Key data for 6 months:

- 10 Clients
- 3 ATSI
- 20 Children

Parenting groups facilitated in partnership with;

- Kinchela Boys Home
- Mission Australia



Family Caseworker

Georgia B

Key Data & Statistics

- 25 referrals in and all families engaged
- 16 families identified as ATSI or CALD
- 51 Accompanying children
- 5 active Work Development Orders for clients to reduce debts and fines

Professional Highlights

I found it difficult to pick just one professional highlight from the last six months, because I genuinely feel that my whole journey during this time has been a highlight.

As a new Bachelor of Social Work graduate, and only one year into my professional career, stepping into the family and parenting caseworker role has allowed me to really connect what I have learned through my studies with my day-to-day practice.

Over the last six months, I have gained a much better understanding of where I sit within the organisation. I have also developed my understanding of professional boundaries — not only how to set them, but how to maintain to them.

I have learned to recognise the little wins that come with casework and to see how what may seem like a small achievement can have an enormous impact for the person or family I am supporting.

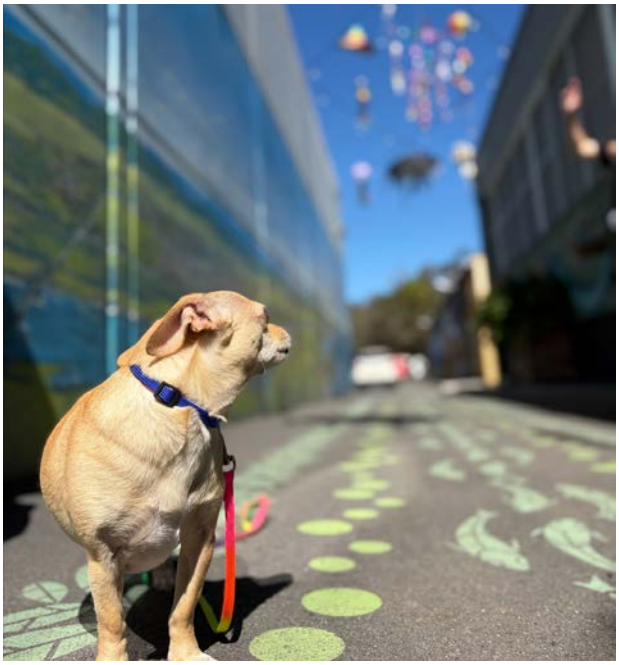
I can also look back at some of the challenges I had earlier in the year and recognise them as learning opportunities and part of the growing pains that come with stepping into a new role. It is not to say that the growing and learning have stopped — I have always believed that learning is ongoing and that every person is constantly growing and learning through their experiences.

All in all, it may sound unusual, but I would have to say that my biggest professional highlight has been the last six months in the family and parenting caseworker role and everything I have experienced, learned and grown from along the way.

I also completed my Triple P Practitioner training and attended with my colleagues, the 5th World Conference of Women's Shelter in Sydney.











Good News Story

During this reporting period, the benefits of providing a wraparound service and how collaboration between different programs can support positive outcomes for families has been something I have been involved in.

Before moving into the family and parenting caseworker role, I worked within Men's Behaviour Change Program. During this time, I worked with a client who was the sole carer of his child and was eager to build his skills and confidence in supporting them. My colleague was the family and parenting caseworker.

An opportunity arose for my colleague and I to work together with the client and undertake Triple P with him. The skills and strategies the client developed through the program were successful and had a positive impact on his parenting.

When I moved into the family and parenting caseworker role after my colleague retired, I was able to continue working with the client. As rapport had already been established and I had a good insight and understanding of the work the client had completed through the Men's Behaviour Change Program and Triple P, support was able to continue without the client having to start from the beginning again.

This is a notable example of how Kempsey Families team members within different programs can deliver an integrated, coordinated, and non-intrusive support to provide consistent and ongoing assistance, while maintaining create a safe, inclusive, positive environment for families.

National Partnership Agreement – Domestic, Family, and Sexual Violence Caseworkers

Evelyn & Tyesha

Throughout the reporting period, the NPA DFSV team continued to maintain strong partnerships with local agencies and community stakeholders across Nambucca Heads, Bowraville, Macksville and Kempsey. These relationships supported effective referral pathways and coordinated responses, allowing clients to access timely support and achieve positive, sustainable outcomes.



Key Data

A total of 69 clients were supported during the reporting period, including:

- 20 First Nations clients
- 8 clients receiving NDIS supports
- 4 clients from culturally and linguistically diverse (CALD) backgrounds



Professional Highlights

This year provided several valuable opportunities for professional and personal development including:

- The 5th World Conference of Women's Shelters (Sydney)
- Supporting Children and Young People through Family Separation (Coffs Harbour)
- Aboriginal Justice Conference (Kempsey)
- The Body Keeps the Score workshop by Dr Bessel van der Kolk (Sydney)



In December 2025, Evelyn and the SHLV team participated in the Walk for Change as part of the 16 Days of Activism, hosted by Jaanymili Bawrrungga Aboriginal Corporation (JB) in Nambucca Heads. This demonstrated Kempsey Families' ongoing commitment to raising awareness for gender-based violence within the community.



Client Success Story

This year, Evelyn had the privilege of supporting a woman who demonstrated extraordinary resilience while rebuilding her life following domestic violence. The client migrated to Australia after marrying an Australian man. Following court proceedings and the implementation of an ADVO, she relocated to Macksville, seeking safety and stability for herself and her children.

The client faced significant challenges navigating Australian systems and services and at times struggled to understand communications from various legal and support services. Despite these challenges, the client consistently showed determination and resourcefulness and approached every challenge with optimism and persistence.

Through advocacy and collaboration Evelyn was able to secure subsidies to relieve the client of her financial pressures as well as giving her the ability to access essential services. Before closing with the service, she expressed heartfelt gratitude for the assistance she had received through KFI.

Supporting this client was a reminder of the extraordinary strength, adaptability and determination that many victim-survivors demonstrate in the face of adversity. Her journey highlights the importance of culturally responsive support, strong community partnerships and practical assistance in helping individuals and families achieve safety and stability.



Men's Behaviour Change Programs

- Engage2Change
- Intensive Case Management
- Women and Children's Advocate



Wendy A, Julie, Jordan, Cameron, Georgia B, Ulla, Laura

Engage2Change (E2C) and Intensive Case Management (ICM) are the Men's Behaviour Change Programs (MBCPs) offered by Kempsey Families Inc. in the integrated "whole of family model" developed over many years. The primary focus of the programs is the safety of women and children impacted by their current or past partners' use of domestic violence. It provides support to men who have used abusive or controlling behaviours toward their partners, ex partners or family members, assisting them to take accountability and work toward understanding the impacts of their behaviours; positive change and healthy relationships. The program also supports the partners or expartners of participating men by offering advocacy, safety planning, ongoing support and referrals through the Women and Children's Advocate (WCA), starting from the Initial Intake and Assessment process.

The Engage2Change group program runs for 19weeks and includes:

- Intake and Assessment (pre group) 4 x 11.5hr sessions
- Group Program 12 x 2.5hr group sessions
- Safety and Accountability Planning (post group) 3 x 11.5hr sessions.

Safety planning, referral and advocacy are provided to the partners/expartner/s and their children through our Women & Children's Advocate.

- The Intensive Case Management program provides men with case planning and management with the goal of staying out of the criminal justice system and addressing and providing sufficient support for the client's identified complex needs. This program offers behaviour change work alongside case management depending on the complexity of issues of the client and their stage of change. ICM can also provide a pathway into the Engage2Change group program.

In 2025–26, Kempsey Families Inc. facilitated MBCPs in Kempsey and Nambucca Valley. The NSW MBCPs Practice Standards and Compliance Framework provide quality assurance measures, including clear boundaries and guidelines around course content, risk assessment and management, facilitator training and clinical supervision.

The MBCP facilitation team continues to use the Program and Resources Manual, making minor adaptations for specific groups based on the diversity of participants and feedback from partners or expartners.

The RSSF is now embedded within the program, and the accompanying suite of documents is used daily in our work with men, women, and children. The team continues to attend training and RSSF update meetings to ensure their knowledge and skills remain current. The MBCP team also continues to use InfoShare (the DCJ database) daily for data collection, alongside our client information system, Insightly, for case notes.

Feedback from men exiting MBCP indicated that they were able to identify key skills and knowledge gained from the group to support their relationships and families. Participants reported improvements in:

- applying strategies for better communication and emotional expression.
- recognising when they are becoming heightened and/or frustrated.
- understanding empathy and how to apply it in their relationships.
- acknowledging the impacts of their violent behaviours on both partners and children.

Many participants expressed a desire for ongoing support, such as continued contact with MBCP either with ICM or to complete E2C again. All participants are referred to the Men's Referral Service (MRS) and MensLine for further support.

The women who connected with the WCA reported that they appreciated the support, information, and referrals provided. Some shared that they now have a greater awareness of the support services available within the community and a better understanding of the different types of domestic violence.

Key Data/Statistics

During 202526 period E2C received 87 male clients referred:

- 71 engaged in the intake process
- 18 commenced group work
- 13 men completed the E2C group program
- 7 men completed Safety and Accountability plans
- 26 men received ICM
- 30 (45 referred) women and their children connected with the WCA

Professional Highlights

- Completed Tender application for DCJ funding for MBCP
- Continued application and implementation of RSSF – attending training updates monthly
- Attendance Kempsey Aboriginal Justice Conference
- Consistent attendance at Women Practitioner/ WCA / and Male Practitioner COPs and bimonthly MBC Network meetings
- Attendance at Wesnet CCTV, AI and IoT 4 x training sessions
- Training Resisting Collusion & Motivating Change: Working with Men who use Intimate Partner Violence (online)
- Attended 'Responding to Domestic and Family Violence in Culturally Diverse Communities: Resource Launch Webinar'
- SAMs training
- CFI meetings – Kempsey, Nambucca (no longer funded)
- Community Events It's OK on the Macleay, NAIDOC, Walk for 16 Days of Activism (Kempsey and Nambucca), May DV Day Morning Tea



Good News Story & Client Testimonial

WCA

'Thank you for your support and hopefully my girls can rebuild a healthy relationship with their dad, and he focuses on what's in their best interests'

'Julie has treated me with respect throughout, and I am appreciative of having someone to talk to'

E2C/ICM

'I'd like to be more of an active communicator for my partner'

'I'd like to always be able to put myself in the shoes of those that are affected by my choices'

'To realise that everything I do or don't do or say is a CHOICE'

WCA Case study

Client: R (VS)

R was referred to the WCA following a self-referral to the MBCP by her former partner, M (UOV). Although their relationship had ended approximately two years earlier, the impact of his violence and ongoing legal and financial matters continued to affect R and her three sons.

At the time of referral, R and her children were receiving counselling funded through Victim Services and R was also supported by WDVCAS and Liberty Services. When these services ended, the WCA

provided ongoing support, including brokerage for essential school items and assistance navigating significant financial pressures. R was responsible for mortgages, rates and insurance on three properties after the UOV stopped contributing, as well as unpaid child support.

The UOV was assessed as a High Threat, and the WCA maintained regular contact with R throughout the assessment process and after the UOV disengaged from the service. The WCA supported R with Victim Services applications, including a successful Recognition Payment application and an appeal following the denial of her Immediate Needs application. Further applications are being prepared for R and her children.

The release of a Court Clinician report highlighted the significant and ongoing risk posed by the UOV to R and the children. The WCA responded by referring the matter to the Safety Action Meeting and advocating for safety measures, including supervised contact and ongoing therapeutic intervention for the UOV.

R experienced significant barriers throughout the legal and family law processes, including repeated adjournments, limited consideration of evidence relating to the children's safety, and substantial financial and emotional impacts. After a lengthy property settlement process, R left a 20-year relationship with limited assets and significant legal costs.

The WCA continues to support R to navigate Victim Services and legal processes and has supported her to seek further legal advice regarding concerns about the handling of her case.

MBCP Case Study

Client: C (UOV)

C was referred to the Engage2Change (E2C) program to undertake men's behaviour change work. During his initial assessment, C presented as resistant and challenging. Through respectful engagement, the worker was able to build rapport and establish enough trust for C to provide contact details for his partner, enabling the Women and Children's Advocate (WCA) to offer her support.

Following further assessment, concerns were identified about C's attitudes and behaviours, and it was determined that group participation was not appropriate at that time. C instead one-on-one Intensive Case Management sessions.

Despite attending four individual sessions, C showed limited progress and remained unwilling to acknowledge his behaviour through a domestic and family violence lens or take accountability. He increasingly demonstrated victim-blaming attitudes and resisted opportunities to consider alternative perspectives. E2C staff subsequently raised concerns that C may have been attending primarily to meet an external requirement rather than engaging genuinely in behaviour change.

C did not re-engage following this conversation and his participation in the program ended.

While C's engagement in behaviour change work was limited, the referral created an important opportunity for the WCA to establish contact with his former partner. The WCA continues to provide support to her and her five children, ensuring their safety and wellbeing remain a focus.

Information Communication and Technology and Project Support

Glen

The 2025/26 Financial Year has been another proactive year with significant IT infrastructure upgrades.ICT and Project Support

Network Upgrades

Upgrades were completed to the NBN Internet services at 19-21 Verge Street and 10 Eden Street, with Fibre to the Premises NBN services installed to replace the existing Fibre to the Node NBN connections. This was also an opportunity to select Aussie Broadband as our preferred NBN service supplier.

The Wi-Fi Network at 19-21 Verge Street involved the replacement of all existing routers, switches and Wireless Access Points with new Ubiquiti equipment.

To mitigate ongoing cybersecurity threats our Office365 security policies, Network firewall and desktop Malware software have all been upgraded further during 2025/26.

There have been no reportable breaches of any of our internal or external ICT systems in the last financial year. We have developed a Data Breach Response Plan to meet our funding obligations with DCJ (See details below).

Future of Business – Technology Summit

Business NSW hosted a major technology event in Port Macquarie, New South Wales, on Tuesday, 17 March 2026, to help local business owners prepare for the future. The Future of Business – Technology Summit focused on how new digital tools are changing the regional business landscape.

Media personality and author Adam Spencer was the keynote speaker and Master of Ceremonies for the day. He led discussions on how artificial intelligence, digital connectivity, and new technology infrastructure are influencing the way local companies grow and stay competitive.



Information released through the Mid Coast Council confirms that the summit acts as a flagship regional event for the Mid North Coast. Business NSW hosted the gathering to ensure regional business and organisations have access to professional development opportunities and insights into future business trends.

The summit also provided a central place for local leaders to network and learn about upcoming changes to workplace and payroll compliance. Business owners can use the event to gain practical insights into navigating the modern digital economy and understanding technical shifts before they happen.

A key focus of the conference was the emerging use of Artificial Intelligence (AI), across all sectors of the NSW economy and the issues and opportunities this raises. Kempsey Families is currently evaluating the use of AI systems and services and assessing any risks such as privacy and cybersecurity that these AI platforms and services may present.

ICT/Project Support

ICT/Project Support and assistance is being provided onsite, as well as via email/phone/remote desktop control to all Kempsey Families staff for a broad range of hardware/software/system issues, along with ongoing project support for all our various project teams.

- Provide ongoing support to SHLV, SO4K, CAFS, NPA DFSV and MBCP teams
- Provide ongoing support to the Chief Executive Officer
- Provide ongoing support to the Chief Financial Officer
- Provide ongoing support to the Administration Team

Data Breach Response Plan

As a requirement of our funding agreements with DCJ we were required to develop a detailed plan outlining the steps required for Kempsey Families employees to contain, assess, investigate and respond to any future data breach. Our data breach response plan outlines Kempsey Families strategy for containing, assessing and managing the incident from start to finish.

Key points included:

- A quick response to a data breach, based on an up-to-date data breach response plan, is critical to effectively managing a breach.
- It will provide practical guidance to help develop a comprehensive and effective data breach response plan.
- Under the Privacy Act, an entity must take reasonable steps to protect the personal information that it holds. A data breach response plan focussed on reducing the impact of a breach can be one of these reasonable steps.
- A quick response can reduce the likelihood of affected individuals suffering harm. It can also lessen financial or reputational damage to the entity that experienced the breach.
- An effective data breach response can support consumer and public confidence in an entity's respect for individual privacy, and the entity's ability to manage personal information in accordance with community expectations.

Website, Social Media, Staff Intranet

The Kempsey Families website is regularly being updated with new content, events and modifications to forms such as the referral forms and client feedback forms.

The KFI website includes several sophisticated online referral and feedback forms, employment information, client FAQ's, an event calendar, online donations, as well as detailed information about each of our programs and about the organisation.

Overall feedback on the KFI website continues to be very positive from staff, clients and other agencies. The KFI website has become the primary method being used for submitting/receiving referrals from clients and partner agencies.

Staff intranet enhancement to include Kempsey Families policy and procedure access online and improvement to auditable financial approval processes. The build of an overall comprehensive data capture for clients is currently under construction with a launch in the latter part of 2026.

Training/Conferences

- Ongoing Office365 training via Microsoft Office365 Support (Online)
- Remote attendance of Wesnet 6th Technology Safety Summit (Melbourne)
- Wesnet Aus Alert online seminar
- NSW Business Chamber - Future of Business – Technology Summit on Tuesday, 17 March 2026. AI conference - Port Macquarie

Ongoing WHS and Other Risks

- Increased Cyber Security Risks due to foreign actors targeting Australian businesses.

Team Development

Kempsey Families is committed to fostering a culture of ongoing professional development for all staff, volunteers, and management. Access to relevant training, conferences, and information sessions is essential to maintaining a healthy learning environment and ensuring our teams stay current, informed, and equipped to meet, and exceed our clients' needs and expectations.

Kempsey Families supports and encourages studies external to work roles with one staff member completing their Bachelor of Social Work and another completing their Bachelor of Psychology. Kempsey Families has five staff undertaking sector relevant university studies:

- Master of Social and Organisational Leadership (Charles Sturt University - Online)
- Bachelor of Psychology (Southern Cross University – Online)
- Bachelor of Human Services (Charles Sturt University – Online)
- Diploma of Community Services (TAFE – Online)
- Diploma of Community Services (TAFE - Port Macquarie)



Continued Professional Development

- 5th World Conference of Women's Shelters
- Accidental Counsellor – Frameworks, Information and Skill Development
- Accountability Training Session
- Acquire Tools and Knowledge to Create Safe, Strong and Supportive Environments for Families
- ACWA – Emotionally Intelligent Leadership
- Advanced Practice in Male Family Violence Intervention
- Aged Care: How the System Works and New Rules For 2026
- Annual General Meeting
- Applying The NSW Risk, Safety and Support Framework in Men's Behavioural Change Practice
- Artificial Intelligence in The Context Of DFV
- Blye Sky Community Services- 16 Days of Activism
- Building A Sustainable Workplace; Burnout & What Actually Helps
- CCTV And Internet of Things (Iot) Webinar
- Child Safety Forum
- Coercive Control: Microskills When Working with Men Using Family Violence

- Defining & Expecting Behaviour Change as a Measure of Success
- Diploma of Counselling. TAFE NSW
- Domestic, Family and Sexual Violence (DFSV) Prevention and Response
- DV ALERT
- Every Conversation Matters: Shifting Conversation to Action
- Family And Domestic Violence & Centrelink
- From Shadow AI to Safe Practice: A Domestic Abuse-Informed Practice Support System
- How to Complete a Victims Services Application
- Identifying And Responding to Migrant & Refugee Victim-Survivors of Sexual Violence
- Institute of Public Accounts – IPA
- Integrated Planning and Reporting Documents-Community Presentation
- It Left No Marks: Non-Fatal Strangulation in The Context of Domestic, Family and Sexual Violence, And Sexual Choking
- Location – The Ways in How Victim-Survivors May Be Located
- Making The Right Call: DV Screening for Child Welfare
- Mental Health First Aid
- Mobile Engagement Team (MET) Premium Calculation Webinar for Experience Rated Employers
- Not-For-Profit Risk: Current Issues for the Board Agenda
- NSW Reforms in Practice
- NSW Risk, Safety and Support Framework
- Parenting And Property Family Law Changes
- People With Disability Australia (PWDA) Access Workshop – For Domestic and Family Violence Services to Improve Accessibility and Inclusion for Women and Children with Disability
- Provide A Skills-Orientated Foundation for Domestic Abuse-Informed Practice
- Psychosocial Hazards in Not-For-Profits
- Raising The Bar: Understanding The B Lab Standards
- Responding to the Intersections Of DV, Substance Use and Mental Health Issues
- Rhythm2Recovery Professional Development Program
- Safely Working Within Whole Family – Responses to Domestic Abuse
- Strength Through Adversity: Identifying Survivors Parenting Strengths During Social Isolation
- Suicide Prevention Workshop
- Support Coordination Academy
- Supporting Children & Young People Bereaved by Domestic Homicide



- Supporting Children & Young People Through Family Separation
- The Body Keeps the Score Live Workshop
- The Future of Business – Technology Summit
- The Impact of Family and Domestic Violence on the Child
- The Levels of Connectivity in Newer Cars – Connected Cars
- Trauma Sensitive Practice – Working with Complex Trauma
- UNITE! To End Violence Against Women
- Violence Against Pets in the Context of Intimate Partner Violence – Supporting Victim-Survivors
- WESNET- Smartphones, Survivors & Safety – Tech Safety
- WESNET- Telstra Phone Activation & Safety Planning
- Working Effectively with Victim Survivors
- Working With Aboriginal People Impacted by Coercive Control
- Working With Aboriginal People Impacted by Coercive Control: What Practitioners Need to Know
- Working With Perpetrators Who Struggle with Mental Health and Substance Use
- Working With Women with Intellectual Disabilities

Strategic Partnerships

Without formal and informal partners at a local, regional and state level the services Kempsey Families provide would be lacking. Developing and maintaining an integrated and professional support system is pivotal to positive outcomes for clients and therefore the community.

A big thank you to all the people and agencies we worked cohesively and closely with over the past reporting period.

- Burrun Dalai
- Coles
- Community Housing Ltd
- Department of Communities and Justice
- Durri ACMS
- DV NSW
- Education Centre Against Violence
- headspace
- Jaanymili Bawrrungga Aboriginal Corporation
- Kempsey Children's Services
- Kempsey DVMC
- Kempsey High School
- Kempsey Neighbourhood Centre
- Kempsey Shire Council
- Kinchela Boys Home Inc
- Kiranari
- Learning the Macleay
- Legal Aid
- Lifetime Connect
- Lifeline
- Macleay Vocational College
- MBCP Network
- Melville High School
- Milly Hill Meats
- Mid North Coast Legal Centre
- Mission Australia
- NEAMI
- No To Violence
- NSW Corrections
- NSW Health – Nurturing Connections
- NSW Police
- Pandora Enterprises
- People with Disabilities Australia
- Rape and DV Line
- Resolution Network
- Safeguards
- Salvation Army
- Samaritans Housing Foundation
- Southern Cross University
- St Vinnies
- TAFE NSW
- WDVCAS
- YP Space



Community Worker

Paul

Connecting Kempsey Families with our local community involves ongoing partnership building. This is achieved using effective communication strategies with community groups and organisations, predominantly involving event creation, management and coordination. Effective communication strategies and event building with community collaboration are all designed to strengthen ties with community and promote & develop positive behaviours within our local community.



As the Community Worker for Kempsey Families, I hope and endeavour to foster positive relationships between Kempsey Families and our local community, through the coordination and staging of events, active involvement in local community events, and attendance of community organisation meetings, especially those specific or strategic to the active public participation of individuals in the community.

By listening, communicating transparently, building relationships, empowering community members and involving them in decision making, Kempsey Families remains a well-respected organisation with a clear commitment to building a stronger, safer and more resilient community.

My primary goal as Community Worker is to build a connected, inclusive, safe and resilient community.



Highlights

- Rainbow Lantern Project 2025 / Wear It Purple Day 2025
- Kempsey Community Connect Day – Homelessness Month 2025
- It's OK on the Macleay 2025
- Dalaigur 60 Years Anniversary Community Event
- Queer Prom 2025 (in conjunction with headspace – Kempsey)
- Establish a regular connection with both Kempsey High School and Melville High School to support and assist with the maintenance of Student Pride Groups.
- Being a member of Macleay Disability Inclusion Group (MDIG) and being a part of the Big Day Out 2025
- Being a member of Macleay Valley Community Drug Action Team and bringing Various AOD information and education to our community
- Being present at the Macleay Youth Laneway Festival
- Being invited to be a member of Learning the Macleay's Community Reference Table (CRT). Providing strategic advice, share local knowledge, and ensure initiatives respond to community practices. The CRT offers guidance on planning, research, evaluation, and community engagement.

There were many other events & meetings I was proud to be invited to be a part of and represent Kempsey Families. I am honoured to inform the community and to discuss KFI's programs and talk about the great work everyone at KFI does for our community.





Agency Collaboration, Case Coordination and Interagency

- Aboriginal Community Health Workers
- Burrun Dalai Aboriginal Corporation
- Centrelink
- Child & Family Health Nurse (Health NSW)
- Child and Family Interagency Meeting
- Community Dental
- Community Engagement Workers
- Community Health (Health NSW)
- Community Housing Limited
- Community Service Interagency Meeting
- Corrective Services
- Department of Communities and Justice (DCJ)
- Dhulawang Aboriginal Corporation
- Disability and NDIS Services
- Durri Aboriginal Corporation Medical Service
- Education (local schools and TAFE and Universities)
- headspace
- Home Start
- Hoofbeat Farm
- Intensive Case Management
- Interagency Case Discussion (ICD) Meeting
- Interrelate
- KDVMC
- Kempsey Neighbourhood Centre
- Legal Services
- Liberty Domestic Violence & Specialist Services
- Lifetime Connect
- Local Counsellors
- Local GPs
- Local Police
- Local Psychologists
- Local Social Worker
- Local Speech Therapist
- Mental Health Services
- Mission Australia
- Nurturing Connections (Health NSW)
- Pathfinders Family Connect & Support
- PCYC
- RISE program
- Safe Start
- Safety Action Meeting
- Samaritans
- Shine for Kids
- Supported Playgroup
- Uniting
- WDVCAS (Women's Domestic Violence Court Advocacy Service)
- WHIN Program
- Youth Action Meeting
- Youth Liaison Officers
- Youth Network Meetings
- YP Space



Love Bites

This financial year has been a quieter year for the Love Bites program; however, our commitment to delivering respectful relationships education and creating positive change for young people has remained strong.

In October 2025, we had the pleasure of delivering the Love Bites program at Kempsey High School. Over two full days, the program was delivered to students in Years 7–10 within the school's new Aboriginal Centre. More than 150 young people participated in the program, engaging in important conversations around respectful relationships, domestic and family violence, sexual violence, consent, and healthy communication.

The delivery of Love Bites at Kempsey High School was strengthened through the support of local community partners, including NSW Health, NSW Police, and a teacher from another local public school. This collaborative approach highlights the importance of working together as a community to support young people and to deliver consistent messages about safety, respect, and healthy relationships.

A significant achievement this year was the completion of the Love Bites community flags. These flags were proudly displayed for the first time during the 2025 16 Days of Activism Against Gender-Based Violence campaign, creating a visible reminder throughout Kempsey of our community's commitment to ending domestic and family violence. The flags will continue to be displayed during key awareness events throughout the year.

The flags feature five unique artworks created by local young people and represent the voices and creativity of students from Kempsey High School, Melville High School, and Macleay Vocational College. These artworks provide an opportunity for young people to share powerful messages of respect, inclusion, and positive change with the wider community.

In late June 2026, Kempsey RSL generously donated funds towards the ongoing delivery of the Love Bites program within our community. As Love Bites is not a funded program, this generous contribution will make a significant difference in enabling us to continue providing education and awareness opportunities for local young people. We are incredibly grateful for the support of Kempsey RSL and their commitment to investing in the future of our youth.





Our Management Committee

In this reporting period, the Management Committee of Kempsey Families Inc. provided the strategic direction and overall planning and support to the Executive team for a sustainable funding future, staff safety review and upgrades, CEO and CFO ongoing support to ensure all the governance, financial accountabilities, wellbeing and reporting, industrial and HR requirements are met and reviewed as required. The Management Committee has focussed on the review of staff safety and security, met with the Executive Team and Program Coordinators to review and update the Kempsey Families 2026-2031 Strategic Plan.

During this reporting period, the Management Committee supported and participated in:

- The planning and build of the new Strategic Plan (2026 -2031) to ensure the projection and direction for the future sustainability and growth of Kempsey Families Inc. is guaranteed. To ensure equity and inclusion are considered in all decisions, exceed practice standards and accreditation processes, and map a sustainable future in an often hostile and competitive funding environment.
- Oversaw a full safety and security audit lead by CEO and Advanced Coast Security to update personal duress's, provided recording cameras in all service vehicle. Review onsite safety procedures highlighting risk and responses and build that into all staff meetings and management meetings.
- The Chair, Narelle, was involved in all facets of consulting, negotiations and briefings for three programs that underwent, negotiations, open tender and recommissioning. At the time of reporting SHLV and CAFS have five-year funding cycles, and outcomes for MBCP have been delayed until early 2027.
- Supporting the continuation of Kempsey Families wellbeing processes for staff and management including wellbeing sessions (Tai Chi and drumming), therapeutic activities as identified, bi- yearly offsite excursions, clinical supervision monthly and continuing with an EAP provider.
- Bi-monthly meetings with online options to ensure support to the Executive Team in strategic direction, cyclical maintenance, employment and other HR and IR matters.
- Monitoring and supporting the update to the fleet of vehicles Kempsey Families Inc. programs and staff.
- Providing insights and support with sensitive HR matters that require compassion, dignity and inclusion in all matters pertaining to staffing and recruitment.
- Approval of the now easier access via staff Intranet of all Policies and Procedures for Kempsey Families Inc.
- Finalised the recruitment for new member to the Management Committee- Annette Lawrence

Narelle has been Chairperson for twenty-five years and brings deep insight and oversight about this community to the service. Narelle has a strong advocacy background, domestic and family violence skillset, governance, leadership, and management. Narelle is an enthusiastic advocate for social justice,





inclusion, human rights, and a safer, sustainable future for young people and evidence this as Chairperson of Macleay Valley Vocational College.



Beris has been with the committee for ten years and brings an impressive mix of skills to both the service, staff, clients and the committee with her background, insights, and generosity of nature. Beris's background is in counselling, education and union action and brings these passions to our overall service and staff. Beris provides weekly wellbeing support to all staff and specialises in Shibashi and ACT therapy.

Olivia has been with Kempsey Families Inc. for seven years. Olivia is the Executive Lead of Arts Mid North Coast. Olivia's work is informed by the principles of social justice and driven by a firm belief in the ability to bring positive change and well-being to the wider community via art and creative expression. Her master's in management brings to Kempsey Families theoretical concepts and learnings with the balance of compassion, integrity, and professionalism.

Jude as a local woman with a passion for identifying and supporting those in need and a deep love of this community. Jude has been with the management team for over five years now. Jude volunteers at Kempsey Families one day per week and is the Chair of the local Lilli Pilli Ladies that raises funds for the community at a local level, with a focus on cancer research and young children impacted by trauma. During this reporting period LPL reached their ten-year anniversary and their goal of raising $500,000 for Health networks during this timeframe.

Janel has been on the committee for four years ago and joins us remotely, as her work takes her across NSW as a proud disabled woman, driven by a strong passion for social justice, human rights, advocacy, and empowerment of people with a live experience of disabilities. Her background as Tafe teacher and now her role in project management in her role with People with Disability AU ensures a voice for those who cannot be heard. Janel has a fierce lived experience and understanding of the power and impact of advancing options and choices for women and girls with disabilities; essentially addressing the silent endemic of domestic, family/carer and sexual violence, abuse, and exploitation that plagues women and girls with disability.

Annette joined the management committee at the AGM in October 2025.As a proud Dunghutti woman and long-time advocate for community-led change, she brings a deep commitment to social justice, reconciliation, and community safety. Currently serving as Deputy Mayor of Kempsey Shire Council, but joins this committee in a personal capacity, not as a representative of Council. Annette has background in NGO and government sector and is currently studying her Social Work degree. Annette is keen to bring her knowledge and experiences to support Kempsey community and families, promote healing and address gendered violence and the impacts of intergenerational trauma.

ORGANISATIONAL CHART

Updated January 2026

Management Committee

Finance and Administration

- Accounts and HR
- Office Coordinator
- ICT / Program Support
- Executive Assistant
- Volunteers / Students
- Staff Wellbeing

Executive Team

Chief Executive Officer

Chief Finance Officer

External Partnerships

- Peak Bodies
- DV Monitoring Committee
- Government Agencies
- It's OK on the Macleay
- Non-Government Agencies
- Love Bites

Internal Programs

Domestic, Family and Sexual Violence Support for Women and Children

Staying Home Leaving Violence
- Lower Mid North Coast

NPA Domestic, Family and Sexual Violence
- Kempsey and Nambucca Valley

Community and Families Support

Family/Parenting/Groupwork
Supported Playgroup
SpeakOut4Kids
Community Engagement

Men's Behaviour Change Programs

Engage2Change
Intensive Case Management
Women and Children's Advocate

Lower Mid North Coast

Chief Financial Officer's Report

Kirsten

The full details of the Kempsey Families Inc. Financial Report can be obtained through the ACNC.gov.au website, as well as the public viewing option at the Kempsey Families Inc. website www.kempseyfamilies.org.au

Executive Summary

It is my pleasure to present the audited Financial Report for Kempsey Families Inc. for the financial year ended 30 June 2026.

Over the 2025–2026 financial year, Kempsey Families Inc. has continued to deliver vital child, youth & family support, and specialist domestic violence services across the Mid North Coast. Founded circa 1993, our organisation has spent over three decades evolving to meet the complex needs of our community. Despite ongoing economic pressures, rising operational costs, and shifting funding landscapes, our financial position remains strong. This reflects disciplined financial management, a robust commitment to our governance obligations, and a strategic pivot toward a Triple Bottom Line framework—ensuring our financial decisions actively support our People, our Planet, and our long-term financial sustainability (Profit).

A standout milestone for this reporting period was successfully securing 5-year funding contracts for both the Child and Family Services (CAFS) and Staying Home Leaving Program (SHLV). These major agreements provide unprecedented operational stability and ensure the continuity of our frontline impact.

Financial Performance & Operating Results

The Statement of Profit or Loss and Comprehensive Income highlights our operational focus over the past twelve months.

REVENUE STREAMS:

- Government grants and recurring funding agreements accounted for 97% of total revenue $2,599,352, heavily bolstered by the newly secured multi-year CAFS and SHLV contracts.
- Community donations and self-generated income contributed $85,574.

EXPENDITURE BREAKDOWN:

- Employee Benefits & Staffing: Representing our largest investment at 79% of outgoings totalling $2,382,650.
- Program & Client Costs: $350,490 directly dedicated to community services, resources, and direct client support.
- Administrative & Property Costs: $144,289, covering facility maintenance, insurance, IT infrastructure, and compliance. Moving forward, property and procurement decisions will increasingly prioritise eco-friendly efficiencies to reduce our carbon footprint.

The year resulted in a net surplus of $216,702which aligns closely with our board-approved budget trajectory, providing the necessary retained earnings to reinvest into infrastructure and future service delivery capacity.

Statement of Financial Position & Cash Flow

Our Balance Sheet reflects sound asset protection and manageable liabilities as of 30 June 2026.

- **Cash and Cash Equivalents:** We close the year with a healthy cash reserve of $1,025,293, ensuring a strong liquidity buffer
- **Balance Sheet Health:** Total Assets: $2,274,028 Total Liabilities: $334,053 (including provisions for employee leave) Net Assets / Total Equity: $1,939,975

Audit & Compliance

- **Independent Audit:** The financial statements have been subjected to an independent audit by NorthCorp Accountants. I am pleased to report that we received an Unqualified (Clear) Audit Opinion, indicating that the financial reports present a true and fair view of Kempsey Families Inc.'s financial position and performance.
- **Regulatory Reporting:** All obligations to the Australian Charities and Not-for-profits Commission (ACNC), the Australian Taxation Office (ATO) (including IAS/BAS lodgements), the Long Service Corporation (LSC) (including employer levies), and NSW Fair Trading under the Associations Incorporation Act have been met transparently and on schedule.
- **Funding Acquittals:** We confirm that all requirements for the Department of Communities and Justice (DCJ) Annual Accountabilities, including both Corporate and Program acquittals, have been fully executed in strict compliance with our contractual framework.

Financial Outlook and Strategic Focus for FY27

As we look ahead to the 2026–2027 financial year, the secure 5-year runway for CAFS and SHLV allows the Management Committee and executive team to transition from short-term reactive planning to long-term strategic growth. This position of security is further bolstered by our status as preferred tenderers for the Men's Behaviour Change Program (MBCP), allowing us to re-negotiate another 5-year contract.

While these contract successes secure our core mission, we must remain vigilant regarding external risks and new strategic goals:

- **Cost Pressures:** Ongoing inflationary impacts on operational overheads, utilities, and insurance premiums require tight cost-control frameworks.
- **Triple Bottom Line Integration:** We will actively develop metrics to measure our environmental impact alongside our financial outcomes, optimising resource use and reducing waste.
- **Leadership & Sustainability (Professional Development):** To directly support our commitment to the "Planet" bottom line, I am pleased to share that I was successful in my application for a scholarship to study the Diploma of Sustainable Living at the University of Tasmania. The knowledge gained from this program will be directly applied to future budgeting, sustainable procurement, and green infrastructure initiatives for Kempsey Families Inc.

Acknowledgements & Appreciation

I would like to extend my sincere gratitude to:

- Our staff for their support in day-to-day record keeping and new systems integration into work practices.
- Our CEO and Management Committee members for their diligent governance and oversight, strategic and legal stewardship, and commitment to our evolving sustainability goals.
- Our funding bodies, donors, and community partners whose continued investment allows Kempsey Families Inc. to foster safety, health, and wellbeing across the Mid North Coast. Having served this region since 1993, we are deeply grateful for the decades of trust the community has placed in us, and we look forward to sustaining this vital impact for many years to come.

Kirsten

Chief Financial Officer Kempsey Families Inc.

2024/25 Annual General Meeting Minutes

Date: 20 October 2025
Time: 11:27am

Venue: Kempsey Families – Teneden, 10 Eden Street, Kempsey

Minute Taker: Sam (KFI Staff)

Attendees: Angeline, Beris (KFI MC), Dianne, Denise, Evelyn (KFI Staff), Georgia B (KFI Staff), Georgia W (KFI Staff), Glen (KFI Staff), Jude (KFI MC), Julie (KFI Staff), Jordan (KFI Staff), June (KFI Staff), Kay, Kirsten (KFI Staff), Laura (KFI Staff), Mikaela, Narelle (KFI MC), Paul (KFI Staff), Rachel (KFI Staff), Sam (KFI Staff), Terry (KFI Staff), Trudy (KFI Staff), Tyesha (KFI Staff), Wendy A (KFI Staff), Wendy G (KFI Staff).

Zoom: Janel, Olivia.

Apologies: Alex – Councillor KSC, Annette, Arthur – Councillor KSC, Jo - LtM, Jodie (KFI Staff), Kinne – Mayor KSC, Michelle – Kinanari, Shirley – KNC, The headspace Team.

Acknowledgement of apologies

Moved: Beris (KFI MC) **Seconded:** Olivia (KFI MC)

Tyesha (KFI Staff) – Acknowledgement to Country – Dunghutti Nation

Thank you, Tyesha, for that beautiful Acknowledgment. Always Was, Always Will Be, Aboriginal Land.

Adoption of 2023/2024 Kempsey Families Inc. AGM Minutes – Meeting held 19th December 2024

Moved: Kirsten (KFI Staff) **Seconded:** Kirsten Overeem

- Acknowledgement of Dunghutti Country and respect for traditional custodians.
- Expanded funding has grown SHLV and Men's Behaviour Change programs across the lower Mid North Coast.
- New positions created in Nambucca Valley and Kempsey through the National Partnership Agreement.
- Recommissioning of TEI, SHLV, and MBCP programs planned for 2025–2026 with DCJ support.
- New MOUs with NSW Health (Nurturing Connections) and Community Housing enhancing collaboration and client outcomes.
- Strong community support through donations and fundraising from local organisations and service clubs.
- KFI maintains a solid financial position and continues to deliver community events like It's OK on the Macleay and participate in the 16 Days of Activism vigil.
- Ongoing student placements provide training and engagement opportunities.
- Visits from local and state leaders reflect strong community and government relationships.
- Facilities improved with WHS upgrades, new paint, and enhanced security systems.
- Farewell to Aunty Maddie, recognised for her outstanding contribution to community and child protection.
- Appreciation expressed for staff, management, and committee members for their dedication and leadership.
- Please see the Annual Report for the Kempsey Families Chairperson's full report.

Approval of Chairperson's Report

Moved: Wendy A (KFI Staff) **Seconded:** Beris

June (Executive Officer) spoke to her report briefly and key points were:

- Acknowledgement of Dunghutti Country – sovereignty never ceded.
- Strong partnerships strengthened this year, including Lifetime Connect, Nurturing Connections, and South West Rocks Friendly Patchers – every collaboration enhances support for families.
- Continued delivery and expansion of SHLV, Men's Behaviour Change, and DFSV caseworker programs across Kempsey, Nambucca Valley, and Port Macquarie.
- Ongoing focus on Coercive Control legislation, Leaving Violence Payment changes, and the cost-of-living crisis, all impacting client needs.
- Stable Management Committee and ongoing policy review; next focus on strategic and risk planning.
- Welcoming new and returning staff and celebrating student placements that led to employment within KFI.
- Professional highlights included ten years of

leadership by the Executive Officer, participation in the Wesnet Technological Abuse Conference, and refurbishment of Teneden, a new inclusive space supporting men, women, and children.

- Deep respect and gratitude expressed for Aunty Maddie's decades of service and her continued community legacy.
- Recognition of the community's resilience during flood events.
- Appreciation for everyone who attended the AGM.
- Commitment to making the world a safer place, surrounded by an incredible team whose dedication and compassion drive KFI's work every day.
- Executive Officer read a testimonial from a client, which embodies the amazing work the staff at KFI do.

Please see the Annual Report for the Kempsey Families Executive Officer's full report.

Approval of the Executive Officer's report

Moved: Rachel (KFI Staff **Seconded:** Janel (KFI MC)

Kirsten (Finance Manager) to table the financial report on behalf of the Kempsey Families Management Committee.

- The Special Purpose Financial Report for the year ended 30 June 2025 and the Independent Auditor's Report was presented by the Finance Manager
- The Comprehensive Income included Revenue received from the funding bodies at $2,391,599 and other income of $190,551
- Expenditure overall amounted to -$2,139,015
- Kempsey Families Inc reported a surplus of $443,135 which in part represents the timing of funding received later than the start of the financial year for additional programs and services
- All debts and employee provisions can be met by the organisation as and when they fall due

Motion requested to appoint NorthCorp Accountants and Financial Services as the Auditor's for the 2025/2026 Financial year.

Moved: Julie (KFI Staff) Seconded: Olivia (KFI MC)

Audited Special Purpose Financial Report – financial report is tabled fully signed and finalised with the management committee representatives.

- Chairperson reports Kempsey Families is in a financially sound position.

The Chairperson requests that the Kempsey Families Inc. Audited Annual Special Purpose Financial Report for the year ended 30 June 2025 be accepted and moved as true and accurate record of all financial accountabilities.

Moved: Beris (KFI MC) Seconded: Evelyn (KFI Staff)

Georgia B (KFI Staff) is the Returning Officer for todays' AGM.

All Kempsey Families Management committee members positions declared vacant, and the nominations are:

Chairperson: Narelle (KFI MC)

Moved: Beris (KFI MC) Seconded: Jude (KFI MC)

Vice Chairperson: To be appointed at the KFI Management Committee Meeting on 1st December 2025

Moved: Seconded:

Treasurer: To be appointed at the KFI Management Committee Meeting on 1st December 2025

Moved: Seconded:

Secretary: To be appointed at the KFI Management Committee Meeting on 1st December 2025

Moved: Seconded:

Management Committee Member: Olivia Parker

Moved: Jude (KFI MC) Seconded: Janel (KFI MC)

Management Committee Member: Janel Manns

Moved: Beris (KFI MC) Seconded: Olivia (KFI MC)

Management Committee Member: Jude Saul

Moved: Kirsten (KFI Staff) Seconded: Olivia (KFI MC)

New Management Committee Member: Annette Lawrence

Moved: Narelle (KFI MC) Seconded: Beris (KFI MC)

In closing, the Kempsey Families Chairperson extends sincere thanks to all staff, volunteers, students, management committee members, and guests for attending today's AGM. Please stay and enjoy a light lunch as we celebrate another successful year together.

Meeting closed at 11:51 am

Acknowledging Our Supporters

Without supports to support the support services we provide, we would be limited in those extra things we are able to do.

Kempsey Families Inc, would like to acknowledge all the big and small people and groups that support us in any given year, in no particular order:

- Local Rotary Clubs x 3
- Lilli Pilli Ladies
- South West Rocks Friendly Patchers
- Durri AMS
- Kempsey Centrelink
- Kempsey Business Women's Network
- Gladstone Art Gallery
- CWA - Kempsey and Gladstone
- South West Rocks Laundry
- Sheridan Linen
- Gayle Burns and her friendly fund raisers
- Nestle
- Stuarts Point Pharmacy
- Kempsey Shire Council
- John Unwin (toymaker)
- Kempsey RSL
- Nambucca Heads RSL
- Percy
- Jude
- Sue
- Jason – Jason Taylor Plumbing
- Andy – Patina Wood Carpentry Co.





Kempsey Families Inc
specialist support services



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